STATE OF NEW JERSEY DEPARTMENT OF CHILDREN AND FAMILIES OFFICE OF LICENSING/ INSPECTION/VIOLATION REPORT

Date(s) Reinspection: 10/3/2013 11/4/2013 12/2/2013 12/3/2013 2/25/2014 3/13/2014	Center Name: Rainbow Academy - Whippany, LLC					Center ID#: 14RAI0004				County: Morris		
Due Date(s):*						5520		Email:				
Date(s) Reinspection:		License Statu	s: R - 11/14/201	4								
Due Date(s):*	Due Date(s):*		10/5/2013	10/13/2013	11/19	9/2013	1/2/2014			3/25/2014		
Date(s) Reinspection:	Date(s) Reinspecti	ion:	10/3/2013	11/4/2013	11/4/2013 12/2/2013		12/3/2013	2/2	5/2014	3/13/2014		
Due Date(s):*	Due Date(s):*			4/29/2014	6/15	/2014		7/27	7/2014			
Due Date(s):* Due Date(s):*	Date(s) Reinspecti	ion:	4/14/2014	5/15/2014	6/12	/2014	6/27/2014	7/1	5/2014			
Due Date(s):* Date(s) Reinspection: Date Date(s):* Date Date(s):* Date(s) Reinspection: Date Date(s):*	Due Date(s):*											
Due Date(s):* Date Date(s):* Due Date(s):* Date Date(s):* Due Date(s):* Due Date(s):* Date Date(s):* Due Date(s):* Date Date(s):* Due Date(s):* Date Date(s):* Date Date(s):* Date Date(s):* Due Date(s):* Date Dat	Date(s) Reinspecti	ion:										
Due Date(s):* Date(s) Reinspection: Due Date(s):* Date(s) Reinspection: Due Date(s):* Date(s) Reinspection: Due Date(s):* Date(s) Reinspection: Due Date(s):* Date Date(s):	Due Date(s):*											
Due Date(s):* Date (s) Reinspection: Date (s) Reinspection: Date Date(s):* Date (s) Reinspection: Date (s) Reinspection occurs on or soon after due date NOTE: 1003/13 Complaint #379: 1123/13 Fax: 225/14 Phone Call; 3/13/14 Mail: 4/14/14 Increase and Credentialed Staff Change: 6/12. 6/27,7/15/14 Emails Renewal initial in Monitor in Initial in Monitor in Initial in In		ion:										
Due Date(s):* Due Date(s):* Due Date(s):* Due Date(s):* Date(s Reinspection: Due Date(s):* Date(s Reinspection: Due Date(s):* Date(s Reinspection: Due Date(s):* Date(s Reinspection: Due Date(s):* Date(s) Reinspection: Date Date(s):* Date Date(s):* Date(s) Reinspection: Date Date(s):* Date(s) Reinspection: Date Date(s):* Date Date Date(s):* Date Date Date Date Date Date Date Date	Due Date(s):*											
Date(s) Reinspection: Due Date(s):* Date(s) Reinspection: Date Date(s):* Pare Date(s):* Date(s) Reinspection: Date(s) Reinspection: Date Date(s):* Pare Da		ion:										
Due Date(s):* Date Date(s):* Due Date(s):* Date Date Cited MD/Year Date Cited Month Text Environ Staff/Chular Complex Environ Staff/Chular Complex Complex Centres No.A.C. 10.122; Date Cited MD/Year Date Cited Month Text Environ Date Cited Environ Complex Centres Complex Staff to work with the children in received take the following actions in order to come into compliance with the MANUAL OF REQUIREMENTS F												
Date(s) Reinspection: Due Date(s):* Due Date(s):* Due Date(s):* Due Date(s):* Date(s) Reinspection: Center is in compliance with requirements as of: 7/15/2014 *Reinspection occurs on or soon after due date *Reinspection occurs on or soon after due date *Renewal Initial Monitor Increase Age Change Relocation New Sponsor Space Complaint # 379 Date Cited M/D/Year Date Abated M/D/Year Date Cited M/D/Year Supervision, Staff/Child Ratios & Space Complaint # 379 Ensure that children are supervised by a staff member at all times, including at off-site locations. Notes:		ion:										
Due Date(s):* Date Date Date Cited M/D/Year Date Cited M/D/Mild Ratios & Space Evaluation Co												
Date(s) Reinspection: Due Date(s):* Date(s) Reinspection: Due Date(s):* Date(s) Reinspection: Due Date(s):* Date(s) Reinspection: Date Date(s):* Date(s) Reinspection: Center is in compliance with requirements as of: Original Parts (225/14 Phone Call; 3/13/14 Mail; 4/14/14 Increase and Credentialed Staff Change; 6/12, 6/27,7/15/14 Emails Renewal Initial Monitor Increase Age Change Relocation New Sponsor Space Evaluation Complaint #379 Date Cited M/D/Year Based on a inspection(s) conducted by the Office of Licensing (OOL) the above date(s), the center needs to take the following actions in order to come into compliance with the MANUAL OF REQUIREMENTS FOR CHILD CARE CENTERS (N.J.A.C. 10:122): Supervision, Staff/Child Ratios & Space Provide 2 staff to work with the children: when 6 or more children are present; on any field trip, outing, or special event away from the center regardless of transportation; or with more than 12 school-age children on walks. 10/3/2013 11/4/2013 2. Ensure that children are supervised by a staff member at all times, including at off-site locations. Notes: 0		ion:										
Due Date(s):* Date(s) Reinspection: Due Date(s):* Date(s) Reinspection: Due Date(s):* Date(s) Reinspection: Due Date(s):* Date(s) Reinspection: Date(s) Reinspection: Due Date(s):* Date(s) Reinspection: Due Date(s):* Date(s) Reinspection: Due Date(s):* Date(s) Reinspection: Date(s) Reinspection: Date(s) Reinspection: Date(s) Reinspection: Date(s) Reinspection occurs on or soon after due date Date(s) Reinspection occurs on or soon after due date Date(s) Reinspection occurs on or soon after due date Date(s) Reinspection: Date(s) Reinspection occurs on or soon after due date Date(s) Reinspection: Date(s) Reinsp												
Date Date Cited M/D/Year Date Da		ion:										
Due Date(s):* Date(s) Reinspection: Center is in compliance with requirements as of: 7/15/2014 *Reinspection occurs on or soon after due date NOTE: 10/03/13 Complaint #379; 12/3/13 Fax; 2/25/14 Phone Call; 3/13/14 Mail; 4/14/14 Increase and Credentialed Staff Change; 6/12, 6/27,7/15/14 Emails Renewal Initial Monitor Increase Age Change Relocation New Sponsor Space Evaluation Complaint #379 Date (Cited Abated M/D/Year Based on a inspection(s) conducted by the Office of Licensing (OOL)) the above date(s), the center needs to take the following actions in order to come into compliance with the MANUAL OF REQUIREMENTS FOR CHILD CARE CENTERS (N.J.A.C. 10:122): **Supervision, Staff/Child Ratios & Space** 1. Provide 2 staff to work with the children: when 6 or more children are present; on any field trip, outing, or special event away from the center regardless of transportation; or with more than 12 school-age children on walks. 10/3/2013 11/4/2013 2. Ensure that children are supervised by a staff member at all times, including at off-site locations. 4. Maintain required staff to meet ratios: when children are awake; sleeping; on premises during naptime. Notes: 10/3/2013 11/4/2013 5. Limit group size to 12 infants (under 18 months), 20 children for early childhood or 30 children for school-age 6. Assign a primary caregiver for group of 4 infants and 6 toddlers.												
Date Cited M/D/Year Based on a inspection(s) complainte with the Children are present; on any field trip, outing, or special event away from the center regardless of transportation; or with more than 12 school-age children are supervised by a staff member at all times, including at off-site locations. Notes: 10/3/2013 11/4/2013 25 Limit group size to 12 infants (under 18 months), 20 children for early childhood or 30 children for school-age 1. 1. 1. 1. 1. 1. 1. 1		ion:										
Due Date(s):* Date Date Date Date Date Date Date Date M/D/Year Date M/D/Year Date												
Date Cited Abated M/D/Year Date Cited M/D/Year Based on a inspection(s) conducted by the Office of Licensing (OOL) the above date(s), the center needs to take the following actions in order to come into compliance with the MANUAL OF REQUIREMENTS FOR CHILD CARE CENTERS (N.J.A.C. 10:122): Supervision, Staff/Child Ratios & Space M/D/Year Date Cited M/D/Year M/D/Year M/D/Year Date Cited Date		ion:										
Center is in compliance with requirements as of: 7/15/2014 *Reinspection occurs on or soon after due date												
NOTE: 10/03/13 Complaint #379; 12/3/13 Fax; 2/25/14 Phone Call; 3/13/14 Mail; 4/14/14 Increase and Credentialed Staff Change; 6/12, 6/27,7/15/14 Emails Renewal Initial Monitor Increase Age Change Relocation New Sponsor Space Evaluation Complaint #379												
Initial Monitor Increase Age Change Relocation New Sponsor Space Evaluation Complaint # 379										.,		
Date Cited M/D/Year Based on a inspection(s) conducted by the Office of Licensing (OOL) the above date(s), the center needs to take the following actions in order to come into compliance with the MANUAL OF REQUIREMENTS FOR CHILD CARE CENTERS (N.J.A.C. 10:122): Supervision, Staff/Child Ratios & Space			·		-			Space	□ Cor			
1. Provide 2 staff to work with the children: when 6 or more children are present; on any field trip, outing, or special event away from the center regardless of transportation; or with more than 12 school-age children on walks. 10/3/2013 11/4/2013 ≥ 2. Ensure that children are supervised by a staff member at all times, including at off-site locations. Notes: □ 3. Develop and implement a method to keep track of all children, including at off-site locations. □ 4. Maintain required staff to meet ratios: when children are awake; sleeping; on premises during naptime. Notes: 10/3/2013 11/4/2013 ≥ 5. Limit group size to 12 infants (under 18 months), 20 children for early childhood or 30 children for school-age □ 6. Assign a primary caregiver for group of 4 infants and 6 toddlers.	Cited	Abated), the center	needs to take	the following actions		
outing, or special event away from the center regardless of transportation; or with more than 12 school-age children on walks. 10/3/2013 11/4/2013 ⊠ 2. Ensure that children are supervised by a staff member at all times, including at off-site locations. Notes: □ 3. Develop and implement a method to keep track of all children, including at off-site locations. □ 4. Maintain required staff to meet ratios: when children are awake; sleeping; on premises during naptime. Notes: 10/3/2013 □ 11/4/2013 □ 5. Limit group size to 12 infants (under 18 months), 20 children for early childhood or 30 children for school-age □ 6. Assign a primary caregiver for group of 4 infants and 6 toddlers.			1 Provide					dren are n	resent: on :	any field trin		
10/3/2013 11/4/2013 ⊠ 2. Ensure that children are supervised by a staff member at all times, including at off-site locations. Notes: □ 3. Develop and implement a method to keep track of all children, including at off-site locations. □ 4. Maintain required staff to meet ratios: when children are awake; sleeping; on premises during naptime. Notes: 10/3/2013 □ 11/4/2013 □ 5. Limit group size to 12 infants (under 18 months), 20 children for early childhood or 30 children for school-age □ 6. Assign a primary caregiver for group of 4 infants and 6 toddlers.			outing,	outing, or special event away from the center regardless of transportation; or with more than 12								
□ 3. Develop and implement a method to keep track of all children, including at off-site locations. □ 4. Maintain required staff to meet ratios: when children are awake; sleeping; on premises during naptime. Notes: 10/3/2013 □ 11/4/2013 □ 5. Limit group size to 12 infants (under 18 months), 20 children for early childhood or 30 children for school-age □ 6. Assign a primary caregiver for group of 4 infants and 6 toddlers.	10/3/2013	11/4/2013	- 				-site locations.					
3. Develop and implement a method to keep track of all clindren, including at on-site locations. 4. Maintain required staff to meet ratios: when children are awake; sleeping; on premises during naptime. Notes: 10/3/2013 11/4/2013 5. Limit group size to 12 infants (under 18 months), 20 children for early childhood or 30 children for school-age □ 6. Assign a primary caregiver for group of 4 infants and 6 toddlers.	Notes:											
during naptime. Notes: 10/3/2013			☐ 3. Develo	op and impleme	nt a method	to keep	track of all children	ı, including	g at off-site	e locations.		
10/3/2013			_	•	f to meet rat	ios: whe	en children are awal	ke; sleepin	g; on prem	ises		
school-age □ 6. Assign a primary caregiver for group of 4 infants and 6 toddlers.	Notes:											
	10/3/2013	11/4/2013			infants (und	der 18 m	nonths), 20 children	for early o	hildhood o	or 30 children for		
☐ 7. Post the center's license in a prominent location in each building.					iver for grou	ıp of 4 iı	nfants and 6 toddler	·s.				
			☐ 7. Post the	center's license	e in a promi	nent loca	ation in each buildir	ng.				

			<u> </u>
		□ 8.	Operate within the center's licensed capacity and within each room's capacity.
Notes:	•	•	
		☐ 9.	Identify and maintain space requirements for all rooms approved by the OOL for children's use; make unapproved space inaccessible to children.
10/3/2013	11/4/2013	□ 10.	Ensure the children's health, safety and well-being.
NIA	a. Stabilize cribs	when i	not in use (folded) to eliminate pinching hazard and risk of tip-over
Notes:	b. Ensure that cl	nildren	do not nap with straps attached to pacifiers
			Activities & Discipline
		□ 11.	Provide a sufficient variety of age-appropriate activities.
		□ 12.	Provide age-appropriate time frames for each activity.
		□ 13.	Provide enough supplies, furniture and equipment for the required activities.
		14.	Provide daily structured and unstructured indoor and outdoor energetic physical activity that
			promotes coordination and movement skills: 30 minutes for children in care less than 4 hours; 60
			minutes for children in care more than 4 hours. Avoid inactivity for more than 30 minutes unless eating or sleeping.
		15.	Develop policies/plans for use of TV/computer/video by children: under 2 years; over 2 years; with
			special needs; in care less than 4 hours; in care more than 4 hours.
		□ 16.	Ensure use of TV/computer/video is educational/instructional and age/developmentally appropriate,
			and not used as a substitute for planned activities or for passive viewing.
			Significantly limit the use of TV/computer/video for children under the age of 2.
			Use positive methods of guidance and discipline consistent with children's age and developmental needs: prohibit corporal and/or emotional punishment.
Notes:			needs. promote corporar and/or emotional punishment.
1,000		_ 19	Ensure staff do not withhold active play times as a means of discipline unless a child's actions or
			behavior present a danger to themselves or others.
			Nutrition & Rest
		20	Provide nutritious food and beverages that comply with the manual/CACFP standards including a
			variety of fruits and vegetables and a high portion of whole grains; limit foods high in solid fats,
			added sugar, trans fats, and sodium. (Refer to CACFP standards at (<u>www.fus.usda.gov/cnd/care/childcare.htm</u>)
		□ 21	Provide cribs that meet CPSC standards and maintain documentation on file.
		□ 22.	Provide infants/toddlers with opportunities to leave their sleeping equipment to crawl, walk and play.
		□ 23.	Ensure children 12 months and younger are initially placed in a face-up sleeping position unless indicated in writing by child's health care provider.
			Administration & Parent Involvement
		□ 24.	Designate someone in the center to carry out the director's responsibilities when the director is absent.
			Program Records
		□ _{25.}	Complete and maintain at the center the staff records checklist.
Notes:			
110103.		12/26	Ensure that Child Abuse Record Information (CARI) checks are completed as required for the sponsor/sponsor
9/20/2013	7/15/2014		representative and all regularly scheduled staff.
9/20/2013	7/15/2014	≥ 27.	Ensure that Criminal History Record Information (CHRI) checks are completed as required for the sponsor/sponsor representative and all regularly scheduled staff.
		□ 28.	Hire and submit the required documentation for the following: director; head teacher; group teacher; program
N T .			supervisor.
Notes:		1 - 20	
		-	Maintain record of annual staff training on use of fire alarms and emergency evacuation procedures including evacuation and lock down.
			Ensure that all full-time staff complete 10 hours annual training with 2 hours in each of the following core areas:
		31	child growth and development; positive guidance and discipline; health and safety. Ensure that the director, head teacher, group teacher and program supervisor complete 20 hours of annual
			training in 1 or more of the following: professional development approved by Professional Impact New Jersey or
			the National Child Care Association, or equivalent staff development in three or more of nine specific
		□ 32	management areas including physical activity, special needs programming, & ADA guidelines. Ensure that 2 staff members who have current certified basic knowledge of first aid principles and CPR are at the
			center at all times when enrolled children are present.

		Center ID# 14RAI0004 Page 3 of 5
		☐ 33. Review, at least annually, a list from the Consumer Product Safety Commission (CPSC) regarding unsafe
		products and provide staff and parents with CPSC website www.cpsc.gov/cpscpub/prerel/prerel.html
		Sanitation & Diapering
10/3/2013	11/4/2013	Wash and disinfect: toilet training chairs and potty seats after each use; diapering surfaces after each use; toys mouthed by infants and toddlers after each use; mats after each use unless stored separately; sleeping equipment weekly; sheets and blankets weekly; tables before each meal.
10/3/2013	11/4/2013	∑ 35. Ensure that children wash their hands with soap and running water: before intake of food; after using the toilet; after having a diaper change; and as needed.
		36. Ensure that staff wash their hands with soap and running water: before preparing or serving food; after assisting a child in toileting; after changing diapers; after contact with body fluids or secretions; and as needed.
		Bathroom & Kitchen Facilities
		☐ 37. Ensure all toxic substances and medications are inaccessible to children.
Notes:		
		Health & Fire Safety
		☐ 38. Obtain and maintain on file a current health certificate.
9/20/2013	12/3/2013	⊠ 39. Obtain and maintain on file a current fire certificate.
		40. Conduct and document monthly fire drills during each session provided at the center and evacuate all children within 3 minutes.
		\square 41. Ensure the center's fire protective systems are operative at all times.
		☐ 42. Develop and post prominently on every floor of the center an emergency plan including evacuation, disaster and lockdown procedures.
		☐ 43. Ensure that all exits and egress areas are unobstructed, and exit doors are easily operable.
Notes:		
		☐ 44. Ensure that illuminated exit signs and emergency lighting are operable at all times.
		☐ 45. Ensure that fire extinguishers are serviced and tagged annually, and recharged if necessary.
		☐ 46. Remove excess storage and/or combustibles from the furnace room.
		Building Maintenance
		47. Keep all surfaces clean and in good repair.
Notes:		
		48. Provide 1 of the 4 monitoring options listed in the manual.
		49. Repair and/or paint surfaces in specified areas:
Notes:		
9/20/2013	10/3/2013	\square 50. Ensure that indoor and outdoor equipment is sturdy, safe and free of hazards.
Notes:	a. Mount fire ex	tinguisher, Room #4 b. Make microwave oven inaccessible to children, Room #4
		Outdoor Play Area, Equipment and Maintenance [51. Provide and maintain play equipment to meet public playground design standards (ASTM F-1487) as specified
		by the Consumer Product Safety Commission (CPSC). (Not for profits by 10/18/14)
		52. Provide and maintain resilient surfacing (ASTM F-1292) and use zones under all play equipment that subjects children to a fall as specified by the CPSC.
4/14/2014	5/15/2014	□ 53. Take necessary action to remove outdoor hazards.

Eliminate sharp edges on concrete foundation in Preschool playground

Notes:

Page 4 of 5 Center ID# ALERT: Effective 8/6/14, stackable cribs are prohibited. See attached Transportation Inspection/Violation page. Inspector(s) Name(s)

14RAI0004

Antonette Franklin, CCQAI-2

Center ID# 14RA10004 Page 5 of						
#	Date Cited	Date Abated	Inspection/Violation Report Attachment			
2	10/3/2013	11/4/2013	Three infants were left unsupervised while eating cheerios at the feeding table; unstrapped in bucket seats. The staff member was talking to another staff member at a portable door to the room next door, and had her back to the children. She was unaware of the inspector's presence in the room until notified by the other staff member. Conduct staff training on supervision in Infant classrooms; provide training content and staff attendance record to OOL. (NOTE: Training was conducted on 10/22/13)	Delete		
5	10/3/2013	11/4/2013	13 children in one group, 0 to 18 months, present in Room #9	Delete		
26	9/20/2013	7/15/2014	12/2/13 16 CARI clearances missing; 2 CARI clearances 4/14/14	Delete		
27	9/20/2013	7/15/2014	12/2/13 4 CHRI clearances missing; 2 CHRI clearances 4/14/14	Delete		
34	10/3/2013	11/4/2013	Ensure 2-step process is used on diapering surfaces and tables before each meal: conduct staff training	Delete		
35	10/3/2013	11/4/2013	Ensure that children's hands are washed with soap and running water after each diaper change	Delete		
39	9/20/2013	12/3/2013	Current fire certificate expired 5/1/13	Delete		
501	10/3/2013	11/4/2013	Ensure that eating/food service equipment is not co-mingled with use of hand washing sinks.	Delete		